

GAME CONTEST « EUROTIER 2022 » RULES

ARTICLE 1: ORGANISER OF THE GAME CONTEST

PHODÉ S.A.S., a French corporation organized under the French laws, R.C.S. Albi (France) 791 046 881, with head office at ZI Albipôle, 8 Avenue de la Martelle, 81150 TERSSAC, France, organises a game contest entitled: « EUROTIER 2022 ».

Hereinafter the "Organising Company" or the "Organiser".

ARTICLE 2: DURATION OF THE CONTEST

The game contest will take place from Tuesday, November 15, 2022 at 9:00 a.m. until Wednesday, November 16, 2022 at 12:00 p.m. (French date and time being taken as proof), on the PHODÉ's booth (Hall 23 - A 16) at the EUROTIER trade fair (Hanover, Germany).

ARTICLE 3: PARTICIPATION CONDITIONS

It is a free contest with no purchase necessary, open to all individuals over the age of 18, residing in France and abroad, regardless of their nationality, with the exception of all persons who have directly or indirectly participated in the preparation of this contest, as well as members of PHODÉ's staff.

Participation in the game contest implies irrevocable and unconditional acceptance of the terms and conditions of these rules (the "Rules"), which are available for download on the PHODÉ's website at the following address <https://www.phode.com/reglement-eurotier-2022/>

The contest is limited to one participation per person (for example; same name, same first name and same email address). Participation in the contest is strictly personal and nominative. Only one prize will be awarded to each winner.

Failure to comply with the conditions of participation set out in these Rules will render the Participant's participation null and void.

The game is subject to the regulations of French law, applicable to games and game contests.

ARTICLE 4: TERMS FOR PARTICIPATION

Participation will only be taken into account once the following cumulative conditions have been met:

- Participation in this game contest will take place exclusively on PHODÉ's booth at the EUROTIER 2022 trade fair, from Tuesday 15 November 2022 (9:00 am) to Wednesday 16 November 2022 (at noon).
- To participate in this game contest, the Participant must comply with the following terms of participation:
 - o Visit the PHODÉ's booth at EUROTIER 2022, according to the dates and times listed above.
 - o Answer the three (3) quiz questions listed on the entry form.
 - o Fill in the form with your identity in order to be announced in the draw.

Any duly completed entry form offers the Participant the possibility of being drawn, even if the answers to the quiz are incorrect. However, participation is only possible by scrupulously respecting the cumulative conditions set out above. Any participation by any other means and/or not respecting these conditions will be rejected and will not be taken into account.

Furthermore, any incomplete and/or illegible entry form will be excluded from the draw.

Participation in the game contest implies full and unreserved acceptance of these Rules by all Participants. Non-compliance with the aforementioned rules will result in the automatic cancellation of the participation and, consequently, of the possible awarding of prizes.

ARTICLE 5: LOTTERY PRIZES

The prizes awarded in the winner's draw are as follows:

- ✓ *Prize 1: Box of duck confit and fritons, with an assortment of sweets, worth €36.54 including VAT*
- ✓ *Prize 2: 2 bottles of truffle oil, worth €22.80 including VAT*
- ✓ *Prize 3: Assortment of Yves Thuriès chocolates, worth €27.50 including VAT*

ARTICLE 6: NOMINATIONS OF THE WINNERS:

It is agreed in advance that each individual who participates in the game contest must be physically present at the PHODÉ's booth at the time of the draw.

The persons in charge of the draw will be designated in advance by the Organiser. For this purpose and in the interests of impartiality, the Organiser shall choose three persons who are physically present at the EUROTIER trade fair, who have not taken part in the game contest and who are not members of the Organising Company. If it is not possible to elect one of these persons, the draw will be carried out by one of the members of the Organising Company, present on the booth.

This draw will be carried out manually by the person appointed for this purpose, who will have to pick 1 ballot from the ballot box in the presence of at least one witness.

The winners will be announced from among all the people who registered and were present on the booth at the time of the draw. The draw will take place on PHODÉ's booth on Wednesday 16 November 2022 at 12h30 pm.

Only one prize will be awarded per winner (same name, same address).

The Participants, as well as the winners designated in the draw, will have the opportunity to be photographed with their respective prizes, in the company of the Organiser of the game contest, for publication on PHODÉ's social networks (Facebook, LinkedIn).

ARTICLE 7: TERMS OF DELIVERY OF THE PRIZES

The Organiser reserves the right to carry out any useful verification of the identity of the Participants. To this end, Participants must comply with these Rules.

Any person not fulfilling the conditions of participation of the contest or refusing to justify them will be excluded from the contest and will not be able, in case of winning, to benefit from the prize.

Any false declaration and/or indication of identity and/or postal address will lead to the express elimination of the Participant and consequently to the award of the prize.

The winners designated by the draw will have to come and collect their prize on PHODÉ's booth (Hall 23 - A16), where they will have submitted their entry form beforehand.

During the draw, if one of the Participants designated as winner is not physically presents, it is agreed in this case that the prize will be reallocated to another Participant designated during the draw. Furthermore, the winner who does not make himself/herself known will be considered to have renounced his/her prize. He/she will then forfeit his/her prize and will not be entitled to claim any indemnity, prize or compensation whatsoever.

ARTICLE 8: MODIFICATION OR CANCELLATION - LIMITATION OF LIABILITY

The Organiser reserves the right to cancel, postpone, extend, shorten or modify the present operation in whole or in part if circumstances oblige it to do so without having to justify this decision and without its liability being incurred in any way as a result.

The prize awarded to the winner will not be exchangeable and may not give rise to any dispute of any kind, nor to the delivery of their counter-value (total or partial) by any financial means, nor to their exchange for another prize. Consequently, no claim of any kind will be accepted.

If the prize is unavailable for reasons beyond the Organiser's control, prizes of equivalent nature and value will be awarded to the winner, without this substitution giving rise to an exchange or refund at the winner's request.

The Organiser shall be released from any responsibility in the event of the occurrence of an element of force majeure (strikes, etc.) which would deprive the winner, even partially, of his prize.

The Organiser accepts no responsibility for any misuse of the prizes.

The Organiser shall in no case be held responsible for any damage resulting from misuse of the prizes, non-conformity or any other defect in the prizes and awards received by the winners.

ARTICLE 9: DEPOSIT AND AVAILABILITY OF THE GAME RULES

The present Rules are deposited at PHODÉ Group, within the Legal Department, Z.I. Albipôle 81150 TERSSAC. The present Rules of the game can be obtained free of charge by simply consulting the website at the address <https://www.phode.com/reglement-eurotier-2022/> and on PHODÉ's booth.

It will come into force on 15 November 2022, the start date of the "EUROTIER 2022" game contest, and will end on 16 November 2022, the end date of the game contest.

Each request must include full contact details (surname, first name, full address and postcode). The Organiser may be required to amend these Rules, in particular in order to comply with any new legislation and/or applicable Regulations.

ARTICLE 10: PERSONAL DATA

The data collected is necessary for the organisation of the game and the awarding of prizes to the winners. It is exclusively intended for the Organiser in the context of the game contest and will not be used for any other purpose.

In accordance with the provisions of Law No. 78-17 of 6 January 1978 as amended, all Participants have the right to access, rectify, oppose, limit, port and delete data concerning them. To exercise this right, simply send a letter, with proof of identity, to the following address: Service Juridique PHODÉ Z.I. Albipôle, 8 avenue de la Martelle 81150 TERSSAC, France. (All requests will be processed within 1 month).

Participants who exercise their right to delete their data before the end of the game contest will be deemed to have renounced their participation.

The Organiser also undertakes to use its best efforts to implement appropriate technical security and organisational measures to protect personal data in accordance with these conditions of use and the legal provisions in force.

The Organiser undertakes to respect the confidentiality and security of the personal data it holds and not to leave it accessible to third parties. The personal data collected through the organisation of this game contest will be deleted in its entirety at the end of the event.

ARTICLE 11: GOVERNING LAW AND DISPUTES

These Rules are subject to French law.

Should any clause of these Rules be declared null and void, this shall in no way affect the validity of the Rules themselves, the other clauses retaining all their force and scope.

Any dispute or challenge relating to the game contest and these Rules shall be settled by the Organiser, whose decisions shall be final, in accordance with the law.